



Info Cubic offers a variety of criminal search options to meet any company’s screening needs, from very limited scopes including only current name and address, to very broad scopes including a defined number of names and all addresses from the past 10 years. The broader the scope, the more thorough the overall background report will become.

What is a Criminal Search Scope?

The scope of a criminal search can include any combination of the following criteria:

- Type of search: County, State, Federal, or nationwide criminal search
- Years searched: How far back the researchers and/or courts will look for and report records within any specific jurisdiction
- Addresses searched: This can include the addresses reported by the candidate and/or located through a Social Security Trace within a certain number of years, and can include a limit on the number of addresses searched. For example, all addresses from the past 7 years, max of 10.
- Aliases searched: Aliases can be alternate names provided by the candidate and/or those located through a Social Security Trace. Aliases can be limited by number or aliases located.

Common address scopes:

- Current Residence
- Residential Address History for 3, 5, 7 or 10 years
- Provided & Developed Residence and Employment for 3, 5, 7, or 10 years
- Provided & Developed Residence, Employment & Education for 3, 5, 7, or 10 years

State in lieu of County

In a number of states, Info Cubic recommends running a statewide search instead of a county search. This is for a few reason: because the source the county and state use are the same, the turnaround time is faster or comparable to the county, and running the state will search all counties within the state as opposed to just those associated with a candidate’s address.

Where state in lieu of county is recommended:

Alabama	Hawaii	Missouri	North Carolina	South Dakota
Alaska	Idaho	Montana	North Dakota	Utah
Colorado	Iowa	Nebraska	Oklahoma	Virginia
District of Columbia	Maine	New Mexico	Oregon	Washington
	Maryland	New York	Pennsylvania	Wisconsin

Choosing Your Scope

A single scope may not always be the right fit for every position within your organization. Info Cubic’s system allows you to create numerous packages based on the specific needs of your organization and the positions you are hiring for. Consultation with qualified legal counsel is recommended for all employment law matters, including choosing the scope or scopes appropriate for your hiring needs. Your team at Info Cubic is here to provide you with all the information you need to make the best decision regarding your risk mitigation program.

For further details call us today at 1-888-925-0922